

These charts represent an Option A benefit.  
 -Option B is about 1-3% less than Option A.  
 -Option C is approximately 8-12% less and provides a lifetime benefit for your survivor.

**Massport Authority Employees' Retirement System**  
**GROUP 4 RETIREMENT PERCENTAGE CHART\***

\*If your membership date is April 2, 2012 OR LATER and you have LESS THAN 30 years of creditable service  
 (Group 4 includes firefighters, licensed electricians, first- and second-class stationary engineers,  
 watch engineers, steam firemen, utility technicians and other supervisors)

**Eligibility:** You are eligible to retire at age 55 with no creditable service requirement. Please note that you must have performed the duties of the Group 4 position for at least 12 months immediately prior to termination or retirement.

		AGE AT RETIREMENT							
		50	51	52	53	54	55	56	57
Y	10	14.5	16	17.5	19	20.5	22	23.5	25
	11	15.95	17.6	19.25	20.9	22.55	24.2	25.85	27.5
A	12	17.4	19.2	21	22.8	24.6	26.4	28.2	30
	13	18.85	20.8	22.75	24.7	26.65	28.6	30.55	32.5
R	14	20.3	22.4	24.5	26.6	28.7	30.8	32.9	35
	15	21.75	24	26.25	28.5	30.75	33	35.25	37.5
S	16	23.2	25.6	28	30.4	32.8	35.2	37.6	40
	17	24.65	27.2	29.75	32.3	34.85	37.4	39.95	42.5
C	18	26.1	28.80	31.5	34.2	36.9	39.6	42.3	45
	19	27.55	30.4	33.25	36.1	38.95	41.8	44.65	47.5
R	20	29	32	35	38	41	44	47	50
	21	30.45	33.6	36.75	39.9	43.05	46.2	49.35	52.5
E	22	31.9	35.2	38.5	41.8	45.1	48.4	51.7	55
	23	33.35	36.8	40.25	43.7	47.15	50.6	54.05	57.5
D	24	34.8	38.4	42	45.6	49.2	52.8	56.4	60
	25	36.25	40	43.75	47.5	51.25	55	58.75	62.5
I	26	37.7	41.6	45.5	49.4	53.3	57.2	61.1	65
	27	39.15	43.2	47.25	51.3	55.35	59.4	63.45	67.5
T	28	40.6	44.80	49	53.2	57.4	61.6	65.8	70
	29	42.05	46.4	50.75	55.1	59.45	63.8	68.15	72.5

**Massport Authority Employees' Retirement System**  
**GROUP 4 RETIREMENT PERCENTAGE CHART\***

\*If your membership date is April 2, 2012 OR LATER and you have AT LEAST 30 years of creditable service  
 (Group 4 includes firefighters, licensed electricians, first- and second-class stationary engineers,  
 watch engineers, steam firemen, utility technicians and other supervisors)

**Eligibility:** You are eligible to retire at age 55 with no creditable service requirement. Please note that you must have performed the duties of the Group 4 position for at least 12 months immediately prior to termination or retirement.

		AGE AT RETIREMENT							
		50	51	52	53	54	55	56	57
Y	30	48.75	52.5	56.25	60	63.75	67.5	71.25	75
	31	50.375	54.25	58.125	62	65.875	69.75	73.625	77.5
A	32	52	56	60	64	68	72	76	80
	33	53.625	57.75	61.875	66	70.125	74.25	78.375	80
R	34	55.25	59.5	63.75	68	72.25	76.5	80	80
	35	56.875	61.25	65.625	70	74.375	78.75	80	80
S	36	58.5	63	67.5	72	76.5	80	80	80
	37	60.125	64.75	69.375	74	78.625	80	80	80
C	38	61.75	66.5	71.25	76	80	80	80	80
	39	63.375	68.25	73.125	78	80	80	80	80
R	40	65	70	75	80	80	80	80	80
	41	66.625	71.75	76.875	80	80	80	80	80
E	42	68.25	73.5	78.75	80	80	80	80	80
	43	69.875	75.25	80	80	80	80	80	80
D	44	71.5	77	80	80	80	80	80	80
	45	73.125	78.75	80	80	80	80	80	80
I	46	74.75	80	80	80	80	80	80	80
	47	76.375	80	80	80	80	80	80	80
T	48	78	80	80	80	80	80	80	80
	49	79.625	80	80	80	80	80	80	80